# ! "#$"%&'(&)*"%#)$+'
# ,"-.%$/"&$'01'-2)30#0-2+'
# (45678795:9;6'<=:7>6'0:;?@46'ABAACABAD'
!
## <=:7>6'&:EF67G'-2)30#0-'HADB.'IJB'
## %69>=4@48'945'<7@;@K9?'$L@4M@48'
'

!
"#$$!%& ' &()&*!!
+(,-./*0-01(!!
2-$3-&!!!

!
4-()*1.)0*5!+-6&$#! 7&-8&$093.3!
2::3.&!;01*(5!<=+!
> ' #3$5!!"#$%&%!"'()*+,-./#$01%.2
2

!

!

## "#$#$%&'(')$(!*+,!*+)'-#$%&'(')$(!!

!

"#$%!&'()%*!#+%!,'!-)*)*.($%$/*%0!1#$2'%'-!3455!$%!+,!+,/$6)*.($%$/*7!8*+,$,9!/#+/!:'(!&+,,'/!/+;*!
<'/#!&'()%*%!='!)&)*>$/0!!

!

## .$(/#'0)'1+!

!

"#$%!&'()%*!/*+&#*%!+!<+%$&!%*/!'=!%;$22%!/#+/!?$22!$8-)'@*!:'()!+<$2$/:!/'!/#$,;!&2*+)2:!+,>!)+/$',+22:0!
A/!?$22!#*2-!:'(!-0.2($).6(#*)'2>#*&#$&%$%/*&$#*%!&)!#82$/$A/!<+-%8/$(%)-0.27(!)-102.6(-0.2(,>)-102.6<'@*)1.2&(

%(&#!+%!/#'%*!*,&'(,/*)*>!$,!:'()!&'()%*?');7!$,!&',@*)%+/$',7!+,>!',!%'&$+2!8*>$+0!!

!

"#*!&'()%*!#+%!+!%/)',9!='&(%!',!#+,>%6',!-)+&/$&*!?$/#!$88*>$+/*!=**><+&;7!?#$&#!$%!=+&$2$/+/*>!
?$/#!?**;2:!%#')/!*B*)&$%*%!/#+/!+)*!9)+>*>!.($&;2:!')!$,%/+,/+,*'(%2:0!!

!
C ' ()%*!&' 8 - ' , * , /%D!!
6 E **;2:!@$>*'!-)*%*,/+/$',%!+,>!#+,>'(/%!
6 E **;2:!)*+>$,9%!
6 E **;2:!-)+&/$&*!*B*)&$%*%!F9)+>*>!='')!&' 8 -2*/$',7!,'/!+&&()+&:G!
6 C2'%*>6<' ';!8$>/*)8!*B+8$,+/$',!F',2$,*!(%$,9!1)'&/')/)+&;G!
6 C2'%*>6<' ';! =$,+2! *B+8$,+/$',! F',2$,*! (%$,9! 1)'&/')/)+&;7! %&#*>(2*>! >()$,9! =$,+2! *B+8$,+/$',!-*)$'>G!
'
"#*! **E@5;67E'6N9E**!$%!',2$,*!+,>!+%:,&#)',' (%7!8*+,$,9!/#+/!:' (!&+,!&' 8 -2*/*!$/!+/!+,:!/$8*!>()$,9!+!%-*&$=$*>!/$8*!?$,>'?0!"#*!0@**49?'6N9E**!$%!',2$,*!+,>!%:,&#)',' (%7!8*+,$,9!/#+/!*@*):',*!8(%/!&' 8 -2*/*!$/!+/!/#*!%&#*>(2*>!/$8*0!H'/#!/#*!8$>/*)8!+,>!/#*!=$,+2!*B+8!(%*!1)'&/')/)+&;0!!
!
**$L6'K=:7>6'@>'64;@76?P'=4?@46Q''**
'
"#*)*!+)*!,'!/(/')$+2%!')!%:,&#)',' (%!2*&/()*%0!"#*)*!8+:!<*!'-/$',+2!%:,&#)',' (%!)*@$*?!%*%%$',%!',!I''80!!
!

## 2$3)(!

!
J $9$/+2!@*)%$',%!'=!+22!)*.($)*>!)*+>$,9%!+)*!+@+$2+<2*!='')!=)**0!K'(!8+:!+2%'!&#''%*!/'!-()&#+%*!+!#+)>!&'-:!'=!/#*!&'()%*!/*B/<''; 0!!
!

- L'*!M+(0! !
  E $2*:7!4533 0!!
  - N6<''; !+@+$2+<2*!/#)'(9#! E *%/*),!M$<)+)$*%!+/!#//-%D00*<''; &*,/)+26-)'.(*%/6 &'8 0-)'B:302$<0(?'0&+02$<0?*%/0>*/+$20+&/$',P-.6')$9%$/*Q-)$8'R>'&A JQS5TUVU!
  - W+)>!&'-:!+@+$2+<2*!='')!-()&#+%*!+/! E *%/*),X%!<''; %/')*!
- Y*2*&/*>!8'>(2*%!=)'8!L'*!M+(7%!C)$/$&+2!"#$,;$,9! E *<D!#//-%D00-#$2'%'-#:0#;(0#;0/#$,;0! F=)**G!
- [ >>$/$',+2!',2$,*!)*+>$,9%!F=)**G!

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## 456$/)'7$(!

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- (,>*)%/+,>!/#*!>$==*)*,&*!<*/?**,!>$==*)*,/!/:-*%!'=!&2+$8%!+,>!+)9(8*,/%7!!
- >*-$&/!/#*!%/)(&/()*!'=!%/+/*8*,/%!+,>!+)9(8*,/%!(%$,9!%:8<'2$&!+,>!9)+-#$&+2!/''2%7!!
- )*&'9,$*!)+/$',+2!+,>!,',6)+/$',+2!$,=2(*,&*%!',!<*2$*=!='')8+/$',7!$,&2(>$,9!<$+%*%7!!
- (,>*)%/+,>!/#*!$8-')/+,&*!+,>!)*2*@+,&*!'=!&)$/$&+2!/#$,;$,9!%;$22%7!+,>!!
- ;,'?!?#*,!+,>!#'?!/'!+--2:!&)$/$&+2!/#$,;$,9!%;$22%!$,!<'/#!*@*):>+:!+,>!+&+>*8$&!&',/*B/%0!!

'

# 8$)91,!1:!$7*;&*)'1+!

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1)+&/$&*!*B*)&$%*%!F

-'2$&:!&+,!<*!='(,>!+/!
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## =//$(('5;$!$,&/*)'1+!

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)*&'8 8*,>+/$',%!='))!+&&'8 8 '>+/$',!<+%*>!',!8*>$&+2!>'&(8*,/+/$',!')!-%:&#'2'9$&+2!+,>!
&'9,$/$@*!/*%/$,90!"#*!+&&'8 8 '>+/$',!-'2$&:!&+,!<*!='(,>!#*)*D!
#//-%D00???0(?'0&+0(,$@%*&0->=0+&+>*8$&f-'2$&$*%0+--*+2%0[&+>*8$&!
[&&'8 8 '>+/$',f>$%+<$2$/$*%0->=0!
!

## @$;'<'1&(!*//1>>1,*)'1+!

!
Y/(>*,/%!%#'(2>!&',%(2/!/#*!d,$@*)%$/:Z%!2$%/!''=!)*&'9,$*>!)*2$9$'(%!#'2$>+:%!+,>!%#'(2>!9$@*!
)*+%',+<2*!,'/$&*!$,!?)$/$,97!-)$')!/'!/#*!#'2$>+:7!/'!/#*!A,%/)(&/')!+,>!+,![&+>*8$&!C'(,%*22')!$=!
/#*$)!&'()%*!)*.($)*8*,/%!?$22!<*!+==*&/*>!<:!+!)*2$9$'(%!'<%*)@+,&*0![>>$/$',+2!$,='))8+/$',!$%!
9$@*,!$,!/#*!E*%/*),!^(2/$&(2/()+2!C+2*,>+)0!
!

## A7*;&*)'1+!1:!*/*,$>'/!0$#:1#>*+/$!

!
[/!2*+%/!/#)**!>+:%!-)$')!/'!/#*!>*+>2$,*!='))!?$/#>)+?+2!=)'8!+!&'()%*!?$/#'(/!+&+>*8$&!-*,+2/:7!
%/(>*,/%!?$22!)*&*$@*!+%%*%%8*,/!''=!?');!+&&'(,/$,9!=')!+/!2*+%/!3`]!'=!/#*$)!=$,+2!9)+>*0!!
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## A7*;&*)'1+!1:!*/*,$>'/!0$#:1#>*+/$!

!
"#*!2+%/!>+:!'=!%&#*>(2*>!&2+%%*%!$,!+,:!&'()%*!?$22!<*!/#*!2+%/!>+:!',!?#$&#!&'()%*!+%%$9,8*,/%!
?$22!<*!+&&*-/*>!='))&)*>$/!$,!+!&'()%*0!A,%/)(&/')%!?$22!<*!)*.($)*>!/'!)*/(),!+%%$9,8*,/%!/'!%/(>*,/%!
+%!-)'8-/2:!+%!-'%%$<2*!?$/#!)*+%',+<2*!*B-2+,+/$',%!''=!/#*!$,%/)(&/')Z%!+%%*%%8*,/!''=!/#*!
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## =/*,$>'/!1::$+/$(!

!
Y&#'2+%/$&!'==*,&*%!+)*!/+;*,!%*)$'(%2:!+,>!%/(/(/*%!+!Y&#'2+%/$&!e==*,&*7!+/!/#*!='22'?$,9!E*<!%$/*D!
#//-D00???0(?'0&+0(,$@%*&0->=0+&+>*8$&f-'2$&$*%0+--*+2%0%&#'2+%/$&f>$%&$-2$,*f(,>*)9)+>0->=!
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a*9$%/)+)$+2!Y*)@$&*%!#//-D00???0)*9$%/)+)0(?'0&+!!

Y/(>*,/!Y(--')/!Y*)@$&*%!!#//-%D00%/(>*,/0(?'0&+0-%-0#*-)>?*<0P&8>Q2'9$,!!
Y*)@$&*%!-)'@$>*>!<:!/#*!dYC!#//-D00?*%/*),(%&0&+0%*)@$&*%0!!
Y/(>*,/!J*@*2'-8*,/!C*,/)*!#//-D00???0%>&0(?'0&+0!
!
Y/(>*,/%! ?#'! +)*! $,! *8'/$',+208*,/+2! >$%/)*%%! %#'(2>! )*=*)! /'! ^*,/+2! W*+2/#cE*%/*),!
#//-D00???0(?'0&+0(?'&'808*,/+2#*+2/#0!='!)!+!&'8-2*/*!2$%/!'=!'-/$',%!+<'(/!#'?!/'!'</+$,!#*2-0!
A88*>$+/*!#*2-!$,!/#*!*@*,/!'=!+!&)$%$%!&+,!<*!#+>!<:!-#',$,9!`3V0TT30b5b5!F>()$,9!&2+%%!#'()%G!
')!`3V0Ubb0454b!+=/*)!&2+%%!#'()%!+,>!',!?**;*,>%0!!